

## CONSTRUCTION - TEMPORARY TRANSITIONAL EMPLOYMENT IDEAS

Task Options for Injured Employees	Injury: LE=Lower Extremity; UE=Upper Extremity				In-house expertise
	Back	LE	UE	Comment	
<b>Industry-specific</b>					
Comparison shopper (are suppliers providing best product/prices, what are competitors' prices/services)	Y	Y	Y	Sit or stand based on comfort	
Designer assistant	Y	Y	P		
Fall-protection equipment inspector	Y	Y	Y		
Gate attendant/site security	Y	Y	Y	Sit or stand based on comfort	
Heavy-equipment inspector	P	P	Y		
MSDS book updater/organizer	Y	Y	P	Sit or stand based on comfort	
Power tool inspector/inventory taker/minor maintenance	Y	Y	P		
Pre-shift prep (arrive prior to shift start, have all tools and equipment out and ready to go)	P	P	P		
Quality control inspector	Y	Y	Y		
Site clean-up (put tools away, clear debris)	P	N	P		
Site housekeeping (magnet sweep, pick up debris, organize job trailer/tool trailer)	N	P	P		
Superintendent/manager assistant	P	P	P		
Take company vehicles to service shop (oil change, tire rotation, etc.)	P	P	Y		
Tool sharpener or tool and property engraver	P	Y	N	Sit or stand based on comfort	
Traffic flagger (if certified, qualified)	P	P	P		
Vehicle/equipment washer	P	P	P		
Water tank truck driver	P	P	Y		
<b>General Industry</b>					
Attend vendor-provided specialty or recurring training (OSHA, DOL, State Fund, MBIA, etc.)	Y	Y	Y	Sit or stand based on comfort	
Cross trainer/mentor	Y	Y	Y		
Customer opinion surveyor (via telephone)	Y	Y	Y	Sit or stand based on comfort	
Develop safety training schedule, identify and schedule topics/trainers	Y	Y	Y	Sit or stand based on comfort	
Foreign language translator (translate policies/practices/posters to other common language)	Y	Y	N	Sit or stand based on comfort	
Mail/fax delivery for small packages	P	P	Y		
Research laws/regulations pertaining to industry	Y	Y	Y	Sit or stand based on comfort	
Review and evaluate safety training videos, recommend those to use for staff training	Y	Y	Y	Sit or stand based on comfort	
Review and update safety programs (accident prevention program, evacuation maps, etc.)	Y	Y	Y	Sit or stand based on comfort	
Safety inspector on fire extinguishers, extension cords, first aid kits, emergency exit routes, etc.	Y	Y	Y		
Safety program trainer	Y	Y	Y	Sit or stand based on comfort	
Small-sign painter	Y	Y	P		
Special research projects (industry trends)	Y	Y	Y	Sit or stand based on comfort	
Trade show booth person	P	P	P	Sit or stand based on comfort	
Videotape operator for record of property or process	Y	Y	Y		
Community service (see community service ideas page)	Y	Y	Y		

Y=Yes; P=Possible; N=No