

DISTRIBUTOR - TEMPORARY TRANSITIONAL EMPLOYMENT IDEAS

Task Options for Injured Employees	Injury: LE=Lower Extremity; UE=Upper Extremity				In-house expertise
	Back	LE	UE	Comment	
Industry-specific					
Comparison shopper (Are suppliers providing best product/prices, competitors' prices/services)	Y	Y	Y	Sit or stand based on comfort	
Customer opinion surveyor (via telephone)	Y	Y	Y	Sit or stand based on comfort	
Driver's assistant	P	N	P		
Forklift pre-shift inspector	Y	Y	Y		
Housekeeping	P	P	Y		
MSDS book updater/organizer	Y	Y	P	Sit or stand based on comfort	
Outside maintenance (dragging gravel lot, planting, watering)	Y	Y	Y	Sit or stand based on comfort	
Pallet and high stack rack inspector	Y	Y	Y		
Performing customer site safety evaluation/recommendations	P	P	Y		
Power tool inspector/inventory taker/minor maintenance	Y	Y	P		
Pre-shift prep (all tools and equipment out prior to shift)	P	P	P		
Production assistant	Y	Y	Y		
Quality control inspector (pick accuracy, safe practices)	Y	Y	Y		
Safety striper/painter (pedestrian aisles, loading docks)	P	P	P		
Small-sign painter	Y	Y	P		
Specialty event representative	Y	Y	Y	Sit or stand based on comfort	
Superintendent/manager assistant	P	P	P		
Tool sharpener or tool and property engraver	P	Y	N	Sit or stand based on comfort	
Trade show booth person	P	P	P	Sit or stand based on comfort	
Vehicle/equipment washer	P	P	P		
General Industry					
Attend vendor-provided specialty or recurring training (OSHA, DOL, State Fund, CDL)	Y	Y	Y	Sit or stand based on comfort	
Conduct ergonomic assessments	P	Y	Y		
Cross trainer/mentor	Y	Y	Y		
Develop safety training schedule, identify and schedule topics/trainers	Y	Y	Y		
Foreign language translator (translate policies/practices)	Y	Y	N	Sit or stand based on comfort	
Label pipes/conduit/breaker boxes	Y	Y	Y		
Mail/fax delivery for small packages	P	P	Y		
Research laws/regulations pertaining to industry	Y	Y	Y		
Review and evaluate safety training videos, recommend those to use for training	Y	Y	Y	Sit or stand based on comfort	
Review and update safety programs (accident prevention, evacuation maps, etc.)	Y	Y	Y	Sit or stand based on comfort	
Rotate/replace/update/clean warning signs or posters	Y	Y	Y		
Safety inspector on fire extinguishers, extension cords, first aid kits, emergency exit routes, etc.	Y	Y	Y	Sit or stand based on comfort	
Safety program trainer	Y	Y	Y		
Special research projects (industry trends)	Y	Y	Y	Sit or stand based on comfort	
Take company vehicles to shop for service (oil change, tire rotation, etc.)	P	P	Y	Sit or stand based on comfort	
Vehicle inspector	Y	Y	Y		
Videotape operator for record of property or process	Y	Y	Y		
Community service (see community service ideas page)	Y	Y	Y		

Y=Yes; P=Possible; N=No