

GROCERY – TEMPORARY TRANSITIONAL EMPLOYMENT IDEAS

Task Options for Injured Employees	Injury: LE=Lower Extremity; UE=Upper Extremity			Comment	In-house expertise
	Back	LE	UE		
Industry-specific					
Break down boxes	P	P	P		
Comparison shopper (are suppliers providing best product/prices, what prices/services are competitors offering)	Y	Y	Y	Sit or stand based on comfort	
Conduct ergonomic assessments	P	Y	Y		
Customer greeter and coupon provider	P	Y	Y	Sit or stand based on comfort	
Customer opinion surveyor (via telephone)	Y	Y	Y	Sit or stand based on comfort	
Customer service rover	P	P	Y		
Face shelves, remove dated products	P	P	P		
Knife sharpener	Y	Y	P	Sit or stand based on comfort	
Paint/stripe (pedestrian walkways, loading dock edges, steps)	N	P	P		
Pallet and high stack rack inspector	P	P	Y	Sit or stand based on comfort	
Parking lot inspector/litter clean up	P	P	Y		
Prepare and serve samples to customers	P	Y	Y	Sit or stand based on comfort	
Specialty/catering event representative	Y	Y	Y	Sit or stand based on comfort	
Trade show booth person	P	P	P	Sit or stand based on comfort	
General Industry					
Attend vendor-provided specialty or recurring training (OSHA, DOL, State Fund, etc.)	Y	Y	Y	Sit or stand based on comfort	
Cross trainer/mentor	Y	Y	Y		
Develop safety training schedule, identify and schedule topics/trainers	Y	Y	Y	Sit or stand based on comfort	
Foreign language translator (translate policies/practices/posters to other common language)	Y	Y	N	Sit or stand based on comfort	
Housekeeping (storage areas)	N	P	P		
Label pipes/conduit/breaker boxes	Y	Y	Y		
Mail/fax delivery for small packages	P	P	Y		
MSDS book updater/organizer	Y	Y	P	Sit or stand based on comfort	
Research laws/regulations pertaining to industry	Y	Y	Y	Sit or stand based on comfort	
Review and update safety programs (accident prevention program, evacuation maps, etc.)	Y	Y	Y	Sit or stand based on comfort	
Review, evaluate and recommend safety videos for training	Y	Y	Y	Sit or stand based on comfort	
Rotate/replace/update/clean warning signs or posters	Y	Y	Y		
Safety inspector on fire extinguishers, extension cords, first aid kits, emergency exit routes, etc.	Y	Y	Y		
Safety program trainer	Y	Y	Y	Sit or stand based on comfort	
Special research projects (industry trends)	Y	Y	Y	Sit or stand based on comfort	
Vehicle/equipment washer and service (oil change, tire rotation, etc.)	P	P	P		
Videotape record of property or process	Y	Y	Y		
Community service (see community service ideas page)	Y	Y	Y		

Y=Yes; P=Possible; N=No