

HUMAN SERVICES/PATIENT CARE - TEMPORARY TRANSITIONAL EMPLOYMENT IDEAS

Task Options for Injured Employees	Injury: LE=Lower Extremity; UE=Upper Extremity				In-house expertise
	Back	LE	UE	Comment	
Industry-specific					
Admissions/front desk/reception	Y	Y	Y	Sit or stand based on comfort	
Client grocery shopper	P	P	Y		
Client socializer (visit, read, letter writer)	Y	Y	Y		
Community events liaison	P	P	Y		
Conduct ergonomic assessments	Y	Y	Y		
Flower/small package delivery	P	P	Y		
In-home safety audit/recommendations	P	P	Y		
Kitchen/food services	P	P	P		
Fold laundry	N	Y	P		
Pre-release wing (highly independent clients/patients)	P	P	P		
Research laws/regulations pertaining to industry	Y	Y	Y	Sit or stand based on comfort	
Special filing projects (archives)	P	Y	N		
Special research projects (industry trends)	Y	Y	Y	Sit or stand based on comfort	
General Industry					
Attend vendor-provided specialty or recurring training (OSHA, DOL, MANDT, State Fund)	Y	Y	Y	Sit or stand based on comfort	
Cross trainer/mentor	Y	Y	Y		
Develop safety training schedule, identify and schedule topics/trainers	Y	Y	Y	Sit or stand based on comfort	
Foreign language translator (translate policies/practices/posters to other common language)	Y	Y	N	Sit or stand based on comfort	
Label pipes/conduit/breaker boxes	P	P	Y		
Mail/fax delivery for small packages	P	P	Y		
MSDS book updater/organizer	Y	Y	P	Sit or stand based on comfort	
Review and evaluate safety videos, recommend those to use for training	Y	Y	Y	Sit or stand based on comfort	
Review and update safety programs (accident prevention, evacuation maps)	Y	Y	Y	Sit or stand based on comfort	
Rotate/replace/update/clean warning signs or posters	Y	Y	Y		
Safety inspector on fire extinguishers, extension cords, first aid kits, emergency exit routes, etc.	Y	Y	Y		
Safety program trainer	Y	Y	Y	Sit or stand based on comfort	
Vehicle/equipment washer and take for off-site service (oil change, tire rotation, etc.)	P	P	P		
Videotape record of property or process	Y	Y	Y		
Community service (see community service ideas page)	Y	Y	Y		

Y=Yes; P=Possible; N=No