

## MANUFACTURING – TEMPORARY TRANSITIONAL EMPLOYMENT IDEAS

Task Options for Injured Employees	Injury: LE=Lower Extremity; UE=Upper Extremity				In-house expertise
	Back	LE	UE	Comment	
<b>Industry-specific</b>					
Cardboard box or product packaging builder	Y	Y	P		
Comparison shopper (are suppliers providing best product/prices, what prices/services are competitors offering)	Y	Y	Y	Sit or stand based on comfort	
Customer opinion surveyor (via telephone)	Y	Y	Y	Sit or stand based on comfort	
Designer assistant	Y	Y	P		
Develop safety training schedule, identify and schedule topics/trainers	Y	Y	Y	Sit or stand based on comfort	
Foreign language translator (translate policies/practices/posters to other common language)	Y	Y	N	Sit or stand based on comfort	
Label pipes/conduit/breaker boxes	Y	Y	Y		
Machine guard inspector/painter	Y	Y	Y		
Machine operator that includes light/no-material handling	P	P	Y		
MSDS book updater/organizer	Y	Y	P	Sit or stand based on comfort	
Paint room attendant	Y	Y	Y	Sit or stand based on comfort	
Painter/stenciler (building support posts, curbs/barriers, machine guards, floor striping, small signs)	P	Y	Y		
Pallet and high stack rack inspector	Y	Y	Y		
Parts runner	P	P	Y		
Power tool inspector/inventory taker/minor maintenance	Y	Y	P		
Pre-shift prep (arrive prior to shift start, have all tools and equipment out and ready to go)	P	P	P		
Production assistant	Y	Y	Y		
Quality control inspector	Y	Y	Y		
Small parts deburring operator	Y	Y	P		
Superintendent/manager assistant	P	P	P		
Tool sharpener or tool and property engraver	P	Y	N	Sit or stand based on comfort	
Trade show booth person	P	P	P	Sit or stand based on comfort	
Vehicle/equipment washer	P	P	P		
<b>General Industry</b>					
Attend vendor-provided specialty or recurring training (OSHA, DOL, State Fund, MBIA, etc.)	Y	Y	Y	Sit or stand based on comfort	
Conduct ergonomic assessments	Y	Y	Y		
Cross trainer/mentor	Y	Y	Y		
Mail/fax delivery for small packages	P	P	Y		
Outside maintenance (dragging gravel lot, weeding, planting, watering)	Y	Y	Y	Sit or stand based on comfort	
Research laws/regulations pertaining to industry	Y	Y	Y	Sit or stand based on comfort	
Review and evaluate safety training videos, recommend those to use for staff training	Y	Y	Y	Sit or stand based on comfort	
Review and update safety programs (accident prevention program, evacuation maps, etc.)	Y	Y	Y	Sit or stand based on comfort	
Rotate/replace/update/clean warning signs/posters	Y	Y	Y		
Safety inspector on fire extinguishers, extension cords, first aid kits, emergency exit routes, etc.	Y	Y	Y		
Safety program trainer	Y	Y	Y	Sit or stand based on comfort	
Special research projects (industry trends)	Y	Y	Y	Sit or stand based on comfort	
Take company vehicles to shop for service (oil change, tires rotation, etc.)	P	P	Y		
Videotape record of property or process	Y	Y	Y		
Community service (see community service ideas page)	Y	Y	Y		

Y=Yes; P=Possible; N=No